

Quotes to live by...

Change has considerable psychological impact on the human mind. To the fearful it is threatening, because it means that things may get worse. To the hopeful it is encouraging, because things may get better. To the confident it is inspiring, because the challenge exists to make things better.

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CHANGE

Without change there is no innovation, creativity, or incentive for improvement. Those who initiate change will have a better opportunity to manage the change that is inevitable.--William Pollard (The Soul of the Firm)

Any change, even a change for the better, is always accompanied by drawbacks and discomforts--Arnold Bennett

During the last several months it is common for staff, students, and families to undergo stress related to change and transition. We experience changes in our schedule, changes in our status, different responsibilities, and transitions from school to summer camp, and ultimately, the transition back to school. Our environments and procedures change as we continue to strive for better ways to do our roles, provide better service and become more efficient. Leo Buscaglia, an author and motivational speaker once said, "change is the end result of all true learning." In contrast to Mr. Buscaglia, one of our community vandals from Monroeville recently scribed on the school building, "school is for chumps," in which I am fairly certain many of us can muster a chuckle about, but the majority of us were irritated by the display of adolescent ignorance. Someday our local artist in Monroeville will hopefully realize that school provided an opportunity to learn (not to mention that vandalizing others property is not cool). Learning provides us with the knowledge we need to become enlightened, and when we have that knowledge, we create change!

Embracing learning and change opens the door to examining ourselves and our protocols, and furthermore, allows for decisions to be made that can improve our practices. Change has been happening since the beginning of time. (the cavemen certainly didn't have the iPhone) We all perceive and process change differently. Sometimes we need assistance understanding why a change has been made, or we require further training on something that is new to us. Acknowledging that change is a healthy part of our lives can be exhilarating and productive for us as individuals. Conversely, fearing change or admonishing change can debilitate our ability to cope with it. After all, change happens whether we like it or not.

A critical component of change is the need for us to communicate effectively and professionally with one another as we are working through it. Your response to change has a direct impact on the change itself and the outcome of that change. We have new initiatives going on in our region and your positive and professional response is valuable to the success of those changes and enhancements.

We are implementing a new student information system in our schools called Classroll.com. While this change may cause some of you extra time in learning, I am certain that you will love the product you get (remember what our friend Leo says, change is a result of learning and we have learned that our tools were good, but Classroll.com will help us to be GREAT). Not only will it create efficiency, it will enhance the service to our students and school districts while providing a great outcome tool for our organization.

Additionally, we are opening the first sensory room in Monroeville that includes products like bubble tubes, fiber optic lights, and an environment that is sure to please any student (and many of us too)! Furthermore, we are moving to a larger space (14,000 sq feet) in Dubois that will enhance every program that is currently housed there. These are significant changes, and we are destined to have a few hiccups in our operations this year, but the end result will be worth that and more. Lastly, we are experiencing some difficult changes with the loss of a few employees that are continuing their individual journeys to other working environments. We will certainly miss these folks, but we are excited for them and wish them well. As these employees move on, we welcome new staff to our daily environments. We look forward to new relationships being established and new pathways to progress.

In closing, it is important to recognize that change often brings us opportunities for growth and progress. I know we all get frustrated driving during the construction zones, often being stopped for hours or crawling along at a snail's pace, but once that road is done, it is smooth sailing. I spend a lot of time in my car, and at least for me, I revel in the new and improved commute. This translates well to the changes that we experience in the workplace, progress can sometimes be painful and full of unexpected events and roadblocks, but I can almost guarantee that you will be so happy that you came along for the ride and will one day marvel at what you have accomplished!

Best wishes for a fantastic transition to the Fall!

DANA MONROE, D. Ed.



Summer 2010 Update



“Coming together is a beginning. Keeping together is progress. Working together is success.”

A big **THANK YOU** to the Indiana Region staff for making the Summer Program another success this year. I am really proud to be a part of a great group of talented professionals. Thank you to all of the BSS, MHW, and MHPs at each camp site who made this summer a memorable one for our camp kiddos! We were successful in operating four summer camps this year, which provided over 120 children wonderful opportunities to meet new friends, learn new skills, and have fun opportunities throughout the summer months. As with any growth/expansion of a program, we experience obstacles and hurdles to overcome. Although these situations may bring about stress, they also bring about valuable experiences to both staff and the program itself. I am very proud of how committed everyone has been to doing whatever it takes to make things run smoothly and overcoming any obstacles that came up. I hope that each one feels you have grown as a professional and that you utilize your strengths and skills in your fall positions. Pat Riley says it best with the following quote, *“Great teamwork is the only way we create the breakthroughs that define our careers.”*

BEHIND THE SCENES “THANK YOU” ~ There were so many people involved in making this program a success this year that I truly want to thank each and every one of you! Not everyone realizes just how much work goes on behind the scenes in order to operate a summer program. In addition, I want to give a special thank you all of the amazing Administration staff who were involved in camp ó we couldn't have done this without you! Thank you to Stephanie, Jessie, Laura, Kim, Beth, Heather, Joyce, and Davida. A special thanks also goes out to all of the Directors who stepped in and helped out wherever/whenever needed: Rebecca Compardo, Donna Buynak, Joseph Eveses, Karrie Miller, Jonathan Bliss, and Elizabeth Wistuk.

I have valued the time I spent in camp and seeing how much can be accomplished when we combine our individual strengths and work together as **one team**.

Congratulations everyone, job well done! **Tracy Serbian**



Safety Awareness

To increase safety awareness in each of our sites we will be challenging each site to identify safety issues to be addressed. The site which offers the most significant suggested improvements will be awarded a Staff Pizza Party. Therefore, from now until the end of October, please contact your Administrative Assistant to report any suggested improvements you have identified.

Game On!

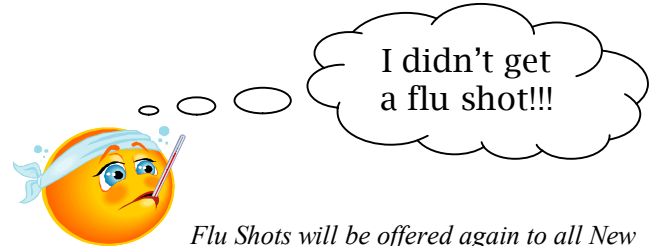
New Story



Our Indiana Region New Story Store features colorful **New Story** t-shirts for sale for \$4.00 each. Commonly known as “Fashions by Freno and Schloder” can be ordered through your Administrative Assistant with an order form and payment in cash.

New Story Fund

The New Story fund is a way for the organization to show its dedication to the communities they serve by granting \$50,000 annually (\$25,000 disbursed twice a year) to help families in local communities purchase the goods or services they need to care for their children with special needs.



Flu Shots will be offered again to all New Story employees at no charge. Don't miss out on this... sign up with your Administrative Assistant today.

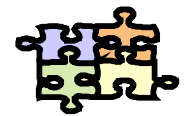
Dates and times will be posted for our on-site Flu Shot Clinics or you may go to one of our Panels during a designated “open period” More information will be available in the coming weeks.



Book Drive

We are looking for donations of school age books to expand our school libraries. Please look around your house or ask family and friends if they have school age books they would like to donate to our school libraries. Donated books can be delivered to the Administrative Assistants at any of our sites.

Open Positions



Speech Therapist (Indiana School)
BSC/MT (Indiana, Armstrong, Westmoreland)
TSS (Indiana, Armstrong, Westmoreland)
MLT (DuBois)



Walk Now for Autism Success!

Over 12,000 people participated in the Pittsburgh Walk Now for Autism through Autism Speaks on June 26th.

We had a terrific turn-out this year and we ranked in the top 10 fundraising teams with over \$8,000 in contributions. We were fortunate to have the Punxsutawney Americorp group join our New Story Team this year. We had face-painting, give-aways and tailgated at the event. We hope you will join our team next year!

We will be coordinating more fund-raising, and Autism Awareness events throughout the coming year. Please contact Laura Vossen (724) 463-5390, if you have any ideas or would like to join the planning committee.



Recognitions for New Story

PCPA Executive Director George Kimes appeared today in Harrisburg's Patriot News. George's [Letter To the Editor](#) was written in response to the Patriot's article on a supplemental school program offered by PCPA member New Story. Through its private foundation, New Story has made grants available to several Central Pennsylvania families, allowing children with developmental disabilities access to additional educational programs.

New Story delivers in human service industry
Published: Tuesday, Sept. 7, 2010; 1:01am



Letters to the Editor

On behalf of the members of the Pennsylvania Community Providers Association, I thank you for calling positive attention to a local human service agency in your article "New Story in Harrisburg offers alternative educational environment for students with complex needs."

I am always pleased to see an encouraging story about a provider expanding beyond its typical services to achieve its mission.

Developmental disability programs such as this are difficult to find-especially during economic climates like the one we're in now. Any services as a supplement to regular schooling are often the casualty of tighter school budgets. Plus, decreasing state revenues make the typical nonprofit human service agency struggle simply to keep its regular programs running and its doors open.\

Due to its corporate structure, New Story can offer these types of supplemental programs through a private foundation. This is a testament to the mission-driven nature of New Story and the human service industry as a whole. Providers are utilizing every last dollar to make sure that the needs of Pennsylvania's most vulnerable citizens are met.

GEORGE J. KIMES
Executive Director
Pennsylvania Community Providers Association

Benefits

Open Enrollment is Coming!



for benefits enrollment materials sent through the mail to full-time staff in November or December for January 1, 2011 renewal.

Questions? Contact benefits@salisb.com

PCPA has announced a campaign to acknowledge employees that work directly with individuals with developmental and emotional disorders

Fundraising for Indiana Region

Tis the Season for Soup! – Campbells Soup Labels
Just a reminder to save Campbells Soup Labels to help our schools purchase educational supplies – hand in at the designated area or the Administrative Assistant at your site.

Box Tops for Education – Send to DuBois School
To “purchase” educational materials for the school kids.

Sheetz Coupons – Funding for Dec. Holiday Party
Sheetz coupons for \$4.00 each or a book of 10 for \$40.00 are available. Please contact your Administrative Assistant to place your order. These are great for your glove box emergency kit or basically anytime you are hungry. Proceeds will go toward funding our Holiday Party in early December.

Fundraising Committee

We are forming a fundraising committee to plan and organize fundraising activities. We would love to have representatives from each site/program on the committee. Please contact Laura Vossen to sign up today.

HR Reminders

- If you have recently moved, please update your emergency contact form and complete a new W-4 to keep our records current.
- Due to recent status changes, please review your next pay stub to check for accuracy. Please contact Laura Vossen if you have any questions.
- In case of injury, please remember to complete the Injury Report Packet and fax to the Benefits Department (570) 714-4428 and your Supervisor within 24 hours.



Team Roster – What position do you play?

Administrative Staff

Stephanie Freno ó Administrative Assistant
 Kimberly Schloder ó Assistant Office Manager
 Joyce Mowery ó Data Entry Clerk
Laura Vossen – Office Manager*
Tracy Serbian – Operations Director*
Dana Monroe – Vice President/COO*

DuBois School

Jessie Anderson ó Administrative Assistant
 Tracy Blessel ó Behavioral Consultant
 Eric Shuey ó Behavioral Consultant/BHRS-BSC/MT
 Jackie Bishop ó Behavioral Support Staff
 Trishia Cyphert ó Behavioral Support Staff/EMF-BLT
 Robin McKee ó Behavioral Support Staff
 Barbara Newcamp ó Behavioral Support Staff
Donna Buynak – Clinical Director*
 Suzanne McFall ó Crisis Prevention Specialist
 Matt Park ó Crisis Prevention Specialist
Lacey Rosman – Education Director*
 Janice Scott ó Occupational Therapist
 Lenny Calhoun ó Paraprofessional
 Crystal Edwards ó Paraprofessional
 Shannon Ripple ó Paraprofessional
 Charity Selvage ó Paraprofessional
 Jean Yale ó Paraprofessional
 Ron Vasquez ó School Counselor
 Shelly Kochan ó School Nurse
 Crystal Moore ó Speech Therapist
 Theresa Liddle ó Teacher
 Andrea McGinnis ó Teacher
 Christy McMillen ó Teacher
 Elizabeth Petrick ó Teacher
Kayla Whiteman – Teacher/Assistant Education Director*
 Meghan Yohe ó Teacher

Indiana School

Heather Fairman ó Administrative Assistant/SSIG Program Coordinator
 Joanne Plack ó Behavioral Consultant
 Andi-Jo Vargo ó Behavioral Consultant
 Vicky Gelormino ó Behavioral Support Staff
 Kristy Kirkland-Fonseca ó Behavioral Support Staff
 Jenna Phillips ó Behavioral Support Staff/SSIG-MHW
 Stephen Hearn ó Crisis Prevention Specialist/SSIG-MHW
Karrie Miller – Education Director*
 Mary McFeaters ó Occupational Therapist
 Mary Angelo ó Paraprofessional
 Nicole McDowell ó Paraprofessional
 Elizabeth Rearick ó Paraprofessional
 Marcy Repine ó Paraprofessional
 April Fry ó School Counselor
 Al Lemmon ó School Nurse/SSIG-MHW
 Tina Price ó Teacher
 Joni Strong ó Teacher



Monroeville School

David van Mook – Administrative Assistant
 Erin Metz-Barta – Behavioral Consultant
 Melinda Kelly – Behavioral Support Staff
 Corey Smith – Behavioral Support Staff
 Heather Wimple – Behavioral Support Staff
Joe Eveges – Clinical Director*
 Brianna Durbin – Crisis Prevention Specialist
Elizabeth Wistuk – Education Director*
 Doug Nelson – Facilities
 Kathleen Mullen – Occupational Therapist/Paraprofessional
 Susan Litzinger – Paraprofessional
 Michael Tappen – Paraprofessional
 Kristen Wright – School Counselor
 Melissa Blake – Teacher
 Sarah Musser – Teacher
 Amy Rugh – Teacher

BHRS Staff

Jonelle Dongilla – Behavior Specialist Consultant
 Crystal Fisher – Behavioral Specialist Consultant
 Amanda Kneice – Behavioral Specialist Consultant
 Justin Maseto – Behavioral Specialist Consultant
 Rebecca Compardo – Clinical Director
 Kristen Simpson-Shoe – Mobile Therapist
 Elizabeth Jones – Program Coordinator
 Christina Brumagin – Therapeutic Staff Support
 Dana Emmell - Therapeutic Staff Support/SSIG-MHW
 Connie Fasoli - Therapeutic Staff Support
 Nyssa Finnefrock - Therapeutic Staff Support
 David Jozwiak - Therapeutic Staff Support
 Danielle Monoskey - Therapeutic Staff Support
 Ginger Shultz - Therapeutic Staff Support
 Joscelyn Snyder - Therapeutic Staff Support

Extra Mile For Families Staff

Jodi Shaffer – Bachelor’s Level Therapist
 Jenifer Wrigtht – Bachelor’s Level Therapist
 Tom Fonseca – Master’s Level Therapist
 Don Lewis – Master’s Level Therapist

Social Skills Intervention Group Staff

Ryan Growden – Lead Mental Health Professional
 Julie Cash – Mental Health Professional
 Theresa Chambers – Mental Health Worker
 Loreen Derry - Mental Health Worker
 Jennifer Dolges - Mental Health Worker
 Nicole Lodge - Mental Health Worker
 Jennifer Mahon - Mental Health Worker
 Melissa Mattini - Mental Health Worker
 Lauralee Neale - Mental Health Worker
 Erica Pollock - Mental Health Worker
 Cheryl Thompson - Mental Health Worker

***Member of the Leadership Team**

